

**EMPLOYED
YOUTH.
EMPOWERED
NATION.**



MISSION

Help Companies
Build an Inclusive
Workforce

VISION

A Better Future for Young India

Why Hire Youth with Disability?

It makes business sense.

Attrition is reduced

Productivity is increased

Innovative solutions emerge

Allows companies to combine a social cause with business

About Youth4Jobs:

Youth4Jobs is India's pioneering organisations focussing on diversity & inclusion.

It sets up placement-linked training centres across the country for youth with disabilities. Youth enrolled are with locomotor, speech and hearing impaired and with low vision

It offers a comprehensive end-to-end solution for companies which want to be inclusive

Our Services to Companies

- Sensitization Workshops
- Comprehensive Role Mapping
- Simple Workplace Adaptations
- Sign Language Workshops
- Accessibility Audit
- Making HR Policy Inclusive
- Consultancies For Inclusion Including Strategy And 5 Year Plan

"Our teams are excited to have them. We have found them to be more honest and productive than non-disabled people actually. On a scale of 1 to 5, 1 being lowest and 5 being highest, I would rate them anything above 4 actually. And we are actually looking to have more number of people included in the team."

Manjunath Bhat
Regional Facilities Manager, Google India



Y4J SCALE & IMPACT IN 7 YEARS

17 States

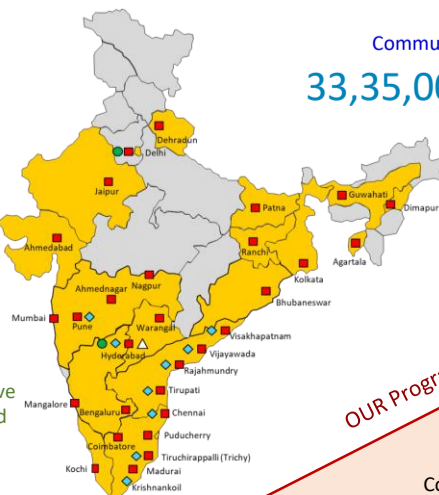
32 Locations

600+

Corporates have hired
trained persons with
disabilities

>7200

Corporate Managers have
undergone Sensitization
and Inclusion Sensitization
Workshops









Community members are advocated on
"Ability in Disability"

33,35,000+

30% Trainees are girls

Young People with Disabilities
>19,700
are Trained

OUR Programs

- WISE 
- VI Center 
- VI & SHI School 
- College Connect 
- Not Just Art (Pan India) 
- Corporate Connect (Pan India) 

Hospitality	Retail	Banking & Finance	BPO	Textiles
IT/ITeS	Travel & Tourism	Telecom	E-Commerce	Manufacturing

PUBLICATIONS & MEDIA

- **ILO Report** : Persons With Disability & The Indian Labour Market: Challenges And Opportunities
- **"Road to Inclusion – Integrating PwDs in Organizations" White Paper by Y4J and Boston Consulting Group (BCG)**, commissioned by SCPwD (Sector Skills Council of Persons with Disability), Government of India
- **"The Inclusion Journey: Integrating PwDs in the BFSI sector", White Paper by Youth4Jobs with BSE Institute & BFSI SSC** (Sector Skills Council)
- Featured in **Forbes India Magazine Blog | Stanford Social Innovation Review**
- Featured in **Knowledge@Wharton | Wall Street Journal**
- Featured in **BETTER INDIA | The Logical Indian | YourStory | NSDC National Skills Network**

AWARDS

- QIMPRO Gold Standard 2019 - Education
- Mit Inclusive Innovation Challenge 2019
- **National Award for Empowerment of Persons with Disabilities (Divyangjan)-2017** conferred by the President of India on World Disability Day (3rd December 2017)
- **NHRD SHOWCASE 2017 Award for Best Practices in HR – CREATING PEOPLE CHAMPIONS THROUGH INCLUSION @ WORKPLACE – NHRD Bangalore**
- **NCPEDP-Shell Helen Keller Award 2011**
- Winner of the 2014 **Bihar Innovation Forum II Award** under Skills Development category
- Founder Meera Shenoy inducted into the **Happiness Hall of Fame 2015** in a function held at Stanford, the only Indian to be inducted at the ceremony.
- **Winner of Access Livelihoods Asia 2015 Award.**
- Y4J twice **invited to present their case study at the UN Office in Vienna**, Austria at the prestigious Zero Project Conference.
- **Winner Americares Spirit of Humanity 2016 Award** in Two Categories: LIVELIHOODS and DISABILITY

Y4J's ABLE+ COLLEGE CONNECT

Able+ College Connect is the first all-India program of its kind to partner with colleges to provide need-based orientation and employability training for students with disabilities and connect them to companies for jobs. The program creates awareness by conducting information sessions for the Principal and the faculty members. The colleges benefit from improved placement records

Able+ College Connect program will be working closely with companies like Synchrony Financial, HSBC, Amazon, Lifestyle Retail, Valeo Automotives, PepsiCo, Schneider Electric, Axis Bank, HDBFS to name a few.



OUR FOUNDER



Meera Shenoy

Meera Shenoy has over a decade experience in market-linked vocational skilling of rural, tribal and disabled youth from underprivileged families. She is considered a pioneer in the country in this field and works on policy and projects.

She has had two stints with the Government in senior positions. Her recent one was supporting Chairman, NSDA. The earlier one was Executive Director of EGMM, the country's first job mission for rural and tribal youth. She helped set it up from scratch in 2004.

This mission formed the template of Government of India Skilling Programme for Rural Youth. She has also consulted with the World Bank across South Asia and was senior advisor UNDP for skilling and unemployment.

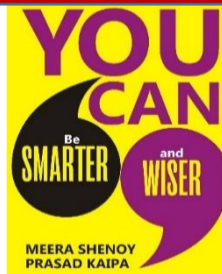
She is on the Governing Council of the recently formed SCPwD (Sector council for Persons with disabilities) and the CII Committee on Special Abilities. She was one of the few Indians to be invited to speak at the prestigious **TEDxBerkeley** (<https://www.youtube.com/watch?v=Cp7JfZDJPWo>)

[E: meera.shenoy@youth4jobs.org](mailto:meera.shenoy@youth4jobs.org)

Meera Shenoy's inspirational book "You Can Be Smarter & Wiser" (co-author Prasad Kaipa) was launched at the Jaipur Literature Festival 2016, the world's largest literary festival.

The Hindi translation has a foreword from the Hon'ble Thawar Chand Gehlot, Minister of Social Justice and Empowerment, Government of India

She is invited by companies to conduct sensitization workshops around the book to show that there is Ability in Disability.



Book available on Amazon: <http://amzn.in/hBCFpOF>



Not Just Art is a digital platform created to support visual artists with disabilities in India and promote their work to a global audience of art lovers, collectors, museums, and galleries. We showcase their talents and bring them into the mainstream art world, creating an inclusive global art community.

We also introduce the benefits of art to children and youth with disabilities through art workshops held in schools and community centers.

Website: www.youth4jobs.org

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Y4J can receive Foreign Contributions in accordance with the FCRA Act 2010

Note: Donations to Youth4Jobs Foundation are exempted under section 80G(5) of the Income Tax Act 1961