

Thank you for your interest in applying for the Zero Project Impact Transfer program. This short application form will help the selection team choose 10 projects from the Zero Project nominations to be part of this year's Impact Transfer program. Please answer the questions as fully as you can to help us with this process.

Before you apply, please read our briefing document and make sure you can demonstrate how you meet the following criteria:

- *You have sufficient track record and evidence that your innovation works and can be replicated (inter)nationally;*
- *Replication is a strategic priority for your organization, with buy-in at a senior level of the organisation, and some resources are already available for replication;*
- *At least one senior person (with decision-making power) from your organization can commit approximately 1 day a week to the programme for webinars, assignments etc. from Oct 2020 to March 2021;*
- *You are open to learn, share and be challenged, and have a proactive attitude;*
- *You are able to participate in webinars and assignments in English.*

Please note you can save your progress and return to the survey at any time, as long as you use the same computer and browser to complete the survey. Also be aware that question numbers may appear out of order as certain questions depend on your previous answers.

If you have any queries about the program, or have any trouble accessing this survey, please contact Paula Reid at p.reid@zeroproject.org. An accessible Word version is available on request.

Name

ANETH GERANA

Email address (please note that by entering your email address, you are giving the selection team permission to contact you regarding your application)

annegerana84@yahoo.com

Name of your organisation

FURAHA YA WANAWAKE WAJASIRIAMALI KWA VIZIWI TANZANIA (FUWAVITA)

Name of your project nominated for the Zero Project Awards

. What is your motivation for applying to join the Zero Project Impact Transfer program? (max 3000 characters)

I am interested in applying to join the Zero Project Impact Transfer program because of the following reasons: First, through this program I expect to learn more technological skills to help me continue helping women with disabilities in Tanzania, Africa and the world --through scaling our model. The program will also help me to get practical training from professionals who have deep experience in scaling innovations for people with disability, particularly on scaling employment creation opportunities using ICT technology. I will in turn I apply them in my country to advocate and mobilize people with disabilities, who are regularly discriminated against during job seeking. Additionally, the program will allow me to learn from the experience of other people, in which will enable me to influence our government and implement the rights of persons with disabilities. For example, this would include making sure the government sector and private sector employs 3% of people with disabilities in their agencies, so as to minimize the challenges of employment discrimination among people with disabilities. The program will also increase my awareness of scalable models used to address the right of people with disabilities worldwide, to share best practices and learn from a network of colleagues. Through learning from a network of different people from the world, I will increase my ability as an activist in advocating the rights of people with disabilities in Tanzania, Africa and the World as a whole.

. What is your experience of replicating or transferring your innovation?

- We have already replicated our innovation
- We have not replicated our innovation yet, but it is a strategic priority and we have a clear idea about what to replicate, where and with which partners
- Replication is a new topic for us, but it is the right time to start working on it

. Please provide us more information on your replication strategy and experience so far (Where did you replicate this innovation? How did you replicate ? Which partners did you work with to replicate this innovation? How did you finance the replication? Results so far? Lessons learned?)

Through FUWAVITA I worked with a good number of international donors and organizations during its 10 years of existence and ran projects worth more than USD 150,000.00 These international development partners have conducted a thorough due diligence review as part of their project proposal process, including assessment of FUWAVITA capacity , governance and finance and we have been successful in The following are the few achievements . 500 young women with a disability have become successful business women through entrepreneurship and life skills programmers supported by Global Peace Foundation (USA) and Abilis Foundation (FINLAND) conducted by FUWAVITA. I trained them by giving them economic generation skills example who to make wine,peanut butter ,mango pickle ,soap making, batik etc .Before the training the women with disabilities were involving in beggar activities other were depending to relative and friends but after the training now they are engaging in economic production and hence earn money for a living .Therefore applying this program if being accepted will enable me to expand this innovation to other regions of Tanzania and reach many other number of women with disability and empower them.

. Please explain your initial ideas on replicating your innovation (what you wish to replicate, in which geographies, which type of partners will you need, or any other relevant information). If you do not know yet, please write 'Don't know'

This question was not displayed to the respondent.

. Please describe the main questions or challenges you hope to address by participating in the Impact Transfer program.

This Project will respond to a need for effective programming in youth employability and entrepreneurship development in Tanzania. It will also fill a gap between the needs of employers, the economy and the skills of young people living with a disability entering the world of work. Fuwavita will adopt the model of Senegalese synapse center I which has been successful in engaging key government stakeholders in youth empowerment programmers and has demonstrated how the programmer can assist in meeting government development objectives. Fuwavita will work with the local government authority and local council who are required by law to set aside 10% of the tax revenue for job creation activities and projects. The Minister of Education and vocational training MoEVT, recognizes the needs to strengthen the math and science curricula to make the country's education system more responsive to an ever-evolving information society. As expressed in the education sector development programmer, the goals of the MoEVT are decentralized management of education institutions to increase efficiency and enhance teacher training and the provision of adequate learning materials. This includes: promoting innovative science and technology as a means of enhancing job readiness and engaging the private sector in innovative means of strengthening both and non - formal education. In 2007, the MoEVT established an ICT for education policy that prioritizes integration of new technologies into the classroom. The lack of funding to provide learning material in rural and community schools limits the possibilities of disadvantaged youth to complete their Secondary Education. This is partially due to the big increase in the number of primary and secondary schools. At the same time the government has not had enough capacity to increase and improve teacher education and learning material. FUWAVITA aims to provide support in the production of new digital learning material, through the lessons learned from our entrepreneurship program. This would include expanding an eLearning system in Schools using the FUWAVITA content. The main question we would focus on would be the following: 1.) How can we take the learning curriculum in entrepreneurship and expand it digitally to reach more Deaf women who are often excluded from educational and work settings? 2.) What is the impact that the digital training program has on Deaf women employment and participation in the formal and informal economies? 3.) How can this training program bridge the educational gap for young Deaf women?

. Is replication a strategic priority for your organisation, supported by staff, your board and external stakeholders?

- Yes
- No
- I don't know

. Please explain how replication fits into your strategy and long-term goals, and how replication is supported by your Board and leadership team. If you are not sure, please write 'Not sure yet'

Our long-term strategy is to support young women who are Deaf find financial and economic freedom through entrepreneurship. We know that by working in one space we can have a minimum impact. However, we know that by sharing our model and lessons learned, we have the potential to reach many more Deaf women.

. Have you standardized your model and operations in a way that allows partners to easily replicate it (guidelines, operations manuals, trainings,...)?

- Yes
- To some extent, but we still have more work to do
- Not yet

. Are specific human or financial resources already available for replication? Please explain.

We have a team set up and a strong on the ground network of Deaf women who are actively ready to help scale

Is there a clear project owner in your team who has the capacity, skillset, and decision-making power to participate fully in our program (approx. 1 day per week between October 2020 and March 2021) and support the replication of your innovation?

- Yes, we have a project owner for this program, with the necessary skills and seniority
- Not yet, but we have enough capacity and can easily assign a project owner for this program
- No, we do not have enough internal capacity for this program at the moment

Please provide more information on the profile of the person who will serve as project owner for the Impact Transfer program (background, experience, ...). You can also add a link to the person's profile (on LinkedIn or on your website), if you wish.

ANETH GERANA BIOGRAPHY Aneth Gerana Isaya was born on December 30th 1984. She is married with three children. She started her education at Tabora Primary School for the Deaf in 1993. Thereafter she joined the Ruvu Secondary School in 2000 to 2003, then Iringa Girls High School for HGL combination. After her high school and having got two points passed she requested for admission to the University of Dar Es Salaam where she graduated with Bachelor Degree in Sociology and the first Deaf to graduate there. Currently she is doing a Masters Degree Program in the same University on Peace Building and Strategic Studies. Aneth's journey of academic pursuit and excellence was surrounded by many challenges but with patience, hardwork and determination she overcame. After her first Degree in Sociology getting a job was a huge challenge for her as many companies she visited with the hope of securing a job refused to employ her on account of her disability. This frustration was what motivated which led to establishment of an organization popularly known in Swahili as "Furaha ya Wanawake wajasiriamali kwa Viziwi Tanzania FUWAVITA " and which in English translation represent "Tanzania Joy Women Entrepreneurship for the Deaf ". The organization caters for the economic well-being of women with disabilities which has been a major source of living that has led to the independency of the Tanzanian women living with disabilities. This has been her drive force to the journey of entrepreneurship industry and the mobilization of people with disabilities to fully engage in entrepreneurship to earn a living. She have been managed to reach Over 1000 people with disabilities in different regions like Dar es Salaam, Pwani, Shinyanga, Dodoma and Songea. She has collaborated with The Abilis Foundation in Finland that supported the training and empowerment of 15 deaf women from the onset. Since then the Presidential Trust Funds (PTF), Global Peace Foundation, The open Society for Eastern Africa (OSIEA), NMB Bank, Akiba Commercial Bank, The Foundation for civil society, Dar Es Salaam City Council, Legal Service Facilities, Therap Global, A tree that grow and Global Voice has been to be a sponsor and supportive of FUWAVITA activities based on empower women with disabilities through entrepreneurship and Leadership program. In 2017 November, She appointed to be an Ambassador of Peace to Global Peace Foundation a US base International Organization. In May 2018 she appointed to be the Secretary General of Employability and Entrepreneurship to International Deaf African Forum which its Headquarter is in Guinea West Africa. In 22 February 2020 She appointed to be a Public Relation to Tanzania US State Exchange Association. (TUSSAA) In 22 June 2020 She appointed to be The World Literacy Foundation Ambassador AWARDS: 1. The Best Entrepreneurship Person with disability [Deaf] of the year 2017 from CITI Foundation 2. YALI Eat Africa cohort 33 (2019) Alumni, Professional Africa Young Leadership program award. 3. Awarded as the most likely to be voted time magazine's person of the year and for the role she doing to influence growth of participants number of persons with disabilities at YALI centre in Africa. 4. Friedrich Elbert Stiftung {FES} a German Institute, 2016 Alumni. Young Leadership program award. 5. Awarded from Childbirth Survival International to recognize her contribution to the Community. 6. FUWAVITA under her leadership awarded a certificate by CEFA an Italian Agency in recognizing of outstanding and commitment to include people with disabilities in work place. 7. Awarded as the social Network woman mogul of the year 2019 July in recognizing her perfectly using her social network page like instagram and facebook to educate the society with special focus on people with Disabilities. 8. In 30 August 2019 Awarded by Pan Africa Women Forum as The Best Presenter During the Forum. 9. In 6 March 2020 Awarded by The Kingdom of Netherland in Collaborate with Global Voice as An African Woman Feminist. 10. In 8 March 2020, Awarded by The Rotary Club of Pugu for efforts toward empowering young women and girls with disabilities in Tanzania and making Africa and World a better place for all. 11. 2020, She attended the AUUCD Professional Fellowship Program for Inclusive Disability Employment Of America. Facebook: <https://www.facebook.com/aneth.bosco> Instagram: https://www.instagram.com/p/Bqg-0RkAvLC/?utm_source=ig_share_sheet&igshid=n6wvu8y7icyv&r=wa1 <http://www.alldeaf.com/threads/the-first-udsm-deaf-and-dumb-student.38818/> <https://www.globalpeace.org/blog/empowering-women-disabilities-aneths-story> <https://youtu.be/FTgkFnBmmLE> <https://www.facebook.com/FUWAVITA/> <https://www.thecitizen.co.tz/magazine/soundliving/PROFILE---Nothing-beats-the-strength-of-a-determined-woman/1843780-2986108-7uh51lz/index.html> <https://inclusivenews.com.ng/2020/03/02/deaf-woman-becomes-role-model-in-leadership-in-africa-wins-post-for-public-relation-officer/> <https://inclusivenews.com.ng/2020/03/19/intl-womens-day-deaf-woman-inspires-africans-disabilities-receives-two-awards/>

We are interested to understand your impact model (also called Theory of Change): who are your main target groups, which key activities do you offer to these target groups, what impact (change) do you want to achieve for your target groups, and how do you measure this impact (if you do).

Please fill in the table below focusing on your main target groups, activities, expected impact and indicators.

	Insert your TARGET GROUP (one target group per box, maximum 3)	Insert your key ACTIVITY for this target group	Insert the main IMPACT (CHANGE) that your activity is supposed to achieve for this target group	Insert the main INDICATOR you use to measure your impact (if available)
1	Direct beneficiaries of the project are disadvantaged young deaf women 6 to 35 that include unemployed high school graduates, current students at training colleges, and universities, and unemployed School drop-outs from the poorer urban Centres and outlying rural areas around Dar es salaam and Kilimanjaro. Over a three-year period we plan to reach approximately 900 direct beneficiaries. This would include about 300 beneficiaries during the first year of trainings and approximately 600 during the second year of trainings.	1. Build and maintain web portal that allows youth to access content digitally 2. Establish and equip learning centres in Dar es Salaam and Kilimanjaro 3. Training sessions on employability & entrepreneurial training for Deaf women	Increase awareness to the society that people with disabilities are dependable on neighbors and always doing beggars activities around the town so these projects will remove the negative attitude to give opportunity to them so that they are approved to the world that they can. 2. To increase and to create self employment among people with disability so that they can depend on themselves with minimal assistance . 3. To improve the ICT and business management knowledge among people with disabilities.	1. Number of young deaf that start their own business using the FUWAVITA training program 2. Number of young Deaf women linked to business and credit providers 3. Number of young deaf engaged involuntary /community services activities. 4. Number of programme related and participant feeling of inclusion post event 5. Impact of the trainings of knowledge of entrepreneurship & self-efficacy for Deaf women
2				
3				

. Does your current funding model allow you to take repayable investment i.e. not grants, but equity or loans that you will have to pay back?

- Yes, and we have already received a repayable investment
- Yes, and this is something we want to explore
- No

As part of the selection process for the Impact Transfer programme, we will be putting together a short video on each shortlisted project for our selection panel. We would be grateful if you could send us:

- Any video material you currently have about the project (via YouTube, DropBox etc.) that you did not already submit as part of your Zero Project application.
- A short video (maximum 20 seconds), explaining why you wish to join the Impact Transfer programme. This video can simply be filmed on a mobile phone.

If you have weblinks to these videos, please include them below. Otherwise you can send them to p.reid@zeroproject.org.

<https://youtu.be/dURfzKShog> <https://www.globalpeace.org/blog/empowering-women-disabilities-aneths-story> <https://youtu.be/guxj9eqIR4s>
<https://youtu.be/DR39BsuVNT0> <https://youtu.be/pKiDzaY8WS0>

. If you have any other supporting documents (such as your organization structure, impact evaluations, or strategic plans) that you have not already included in your original Zero Project application, please include the web links below. Alternatively, you can email documents to p.reid@zeroproject.org, including your name and project title.

The selection panel will handle any documents you send us confidentially.

I will send organization structure and our strategic plan documents through the given email

There are no further questions in the survey. Please use the 'Next' button below to submit your application.

By submitting your application you are giving the Zero Project Impact Transfer team permission to share your responses with members of our selection panel.

Location Data

Location: [\(-6.1833038330078, 35.75\)](#)

Source: GeolIP Estimation

