

Thank you for your interest in applying for the Zero Project Impact Transfer program. This short application form will help the selection team choose 10 projects from the Zero Project nominations to be part of this year's Impact Transfer program. Please answer the questions as fully as you can to help us with this process.

Before you apply, please read our briefing document and make sure you can demonstrate how you meet the following criteria:

- *You have sufficient track record and evidence that your innovation works and can be replicated (inter)nationally;*
- *Replication is a strategic priority for your organization, with buy-in at a senior level of the organisation, and some resources are already available for replication;*
- *At least one senior person (with decision-making power) from your organization can commit approximately 1 day a week to the programme for webinars, assignments etc. from Oct 2020 to March 2021;*
- *You are open to learn, share and be challenged, and have a proactive attitude;*
- *You are able to participate in webinars and assignments in English.*

Please note you can save your progress and return to the survey at any time, as long as you use the same computer and browser to complete the survey. Also be aware that question numbers may appear out of order as certain questions depend on your previous answers.

If you have any queries about the program, or have any trouble accessing this survey, please contact Paula Reid at p.reid@zeroproject.org. An accessible Word version is available on request.

Name

Sajida Rahman Danny

Email address (please note that by entering your email address, you are giving the selection team permission to contact you regarding your application)

autisbangladesh@gmail.com

Name of your organisation

PFDA-Vocational Training Center Trust

Name of your project nominated for the Zero Project Awards

. What is your motivation for applying to join the Zero Project Impact Transfer program? (max 3000 characters)

Among families, disable person and mother of a disable person are most vulnerable in our society. They often stigmatized psychologically and mentally in the society even in family. This negative environment influences parents who are not comfortable having their children with disability seen in public places. Based on own feelings and experience, being a single mother of a child with autism, a very strong determination acted on the founder chairman as her driving force, to ensure a secured and dignified life for her child after her demise. Perhaps all parents knowingly or unknowingly do to prepare a secure life for their children. For her the effort is much forceful as because the child is with special needs and Bangladesh is not a social welfare country to support the vulnerable people and provide lifelong social security for the productive life. As founder chairman of PFDA-Vocational Training Center adopted the innovative idea that is best for young adults and adults with PwNDDs considering family structure and socio-economic situation which is now a time tasted initiative to showcase the proven and established capacity for persons with NDDs. This dream forced me to leave career and to start this vocational training center for developing skills of the person with special needs, acknowledging that, efforts of the government of Bangladesh may take very long period to reach that level. On the other hand, life of the children with NDDs will not remain in status que in waiting for any government initiatives. Parents of these children are not immortal and they depart suffering from huge agony and pain for not being able to do anything substantial, leaving their helpless child in this harsh world, where they could be abused physically, sexually, mentally, could be sold out for human slavery or sale of organs for money or at best be provided permission to survive on the street, without food, shelter or health support. The model has been successfully implemented in Bangladesh. PFDA-VTC strongly feels that this innovative model has the potential for global spread. As promoter of the UN Convention on the rights of persons with disabilities including UN CRPD and working towards creating a world without barriers, the mission of the Zero Project matches with the goal of PFDA-VTC Trust of Bangladesh. PFDA-VTC learned that the Essl Foundation and Ashoka have combined their respective expertise and have initiated the first Impact Transfer program to support the internationalization of innovative disability solutions for a barrier-free world. The Zero Project provides a platform to share the most innovative and effective solutions and policies to problems that persons with disabilities face. We believe that the Impact Transfer program of Ashoka, will be able to the cross-border transfer of the innovative model of PFDA-VTC which has proven track record to generate social impact, making them available where they are needed and demanded by local stakeholders.

. What is your experience of replicating or transferring your innovation?

- We have already replicated our innovation
- We have not replicated our innovation yet, but it is a strategic priority and we have a clear idea about what to replicate, where and with which partners
- Replication is a new topic for us, but it is the right time to start working on it

. Please provide us more information on your replication strategy and experience so far (Where did you replicate this innovation? How did you replicate ? Which partners did you work with to replicate this innovation? How did you finance the replication? Results so far? Lessons learned?)

PFDA-VTC is replicate the "Life skills-based education, vocational training & employment for the students of Persons with Neuro-Developmental Disorders (PwNDDs)" a successfully tested innovation of PFDA-Vocational Training Center Trust. As a strategic priority PFDA-Vocational Training Center Trust is willing to partner or join forces with other organizations, preferably in other Asian or African developing countries in order to scale-up the impact through active guidance and support of Zero Project-Impact Transfer program. PFDA-VTC Center Trust is looking forward in making collaboration with similar organizations to adopt good practices and fulfill targets of SDGs on neuro disable person's issues. We would like to either strengthen existing network if any, or make a network with the like-minded persons and similar organizations.

. Please explain your initial ideas on replicating your innovation (what you wish to replicate, in which geographies, which type of partners will you need, or any other relevant information). If you do not know yet, please write 'Don't know'

This question was not displayed to the respondent.

. Please describe the main questions or challenges you hope to address by participating in the Impact Transfer program.

Main questions: • How to design and sustain cross-country transfer of knowledge and skills as an exchange program to benefit both countries facing similar challenges? • What process and modalities are available and best suited for effective globalization of good practices? • Sharing and networking builds capacity of partnering organizations – is it a myth? Challenges: • Strategies on obtaining funding from international donors and development agencies • Strategies to involve into government special education and vocational training system

. Is replication a strategic priority for your organisation, supported by staff, your board and external stakeholders?

- Yes
- No
- I don't know

. Please explain how replication fits into your strategy and long-term goals, and how replication is supported by your Board and leadership team. If you are not sure, please write 'Not sure yet'

PFDA-VTC's vision is to create an equal opportunity society for all including differently able persons as this is their fundamental rights. The goal of the organization is to develop skills of Persons with Disabilities (PwDs). To achieve and sustain the long-term vision it is necessary to develop a wider community through skills development and awareness creation. One of the modalities could be to replicate this initiative model in-country as well as globally. The trustee board has full agreement on this plan.

. Have you standardized your model and operations in a way that allows partners to easily replicate it (guidelines, operations manuals, trainings,...)?

- Yes
- To some extent, but we still have more work to do
- Not yet

. Are specific human or financial resources already available for replication? Please explain.

Yes, we do have specific human resources available. However, we lack the financial resources.

. Is there a clear project owner in your team who has the capacity, skillset, and decision-making power to participate fully in our program (approx. 1 day per week between October 2020 and March 2021) and support the replication of your innovation?

- Yes, we have a project owner for this program, with the necessary skills and seniority
- Not yet, but we have enough capacity and can easily assign a project owner for this program
- No, we do not have enough internal capacity for this program at the moment

. Please provide more information on the profile of the person who will serve as project owner for the Impact Transfer program (background, experience, ...). You can also add a link to the person's profile (on LinkedIn or on your website), if you wish.

Personal Summary Leading social welfare organisations on autism and neuro-developmental disorders. An excellent communicator with broad experience in the area of planning, policy formulation, programme planning, decision making and managing nationwide community and facility with individuals, families or groups, all within a variety of settings. Highly motivated, enthusiastic and determined person with good interpersonal and team working skills and have strong ambition to achieve best for the persons with Neuro-developmental disorders. • Founder of two voluntary organizations : o 'PFDA-Vocational Training Center' is a registered training organization run by a Trustee board, to build life-skills and livelihood-skills of persons with Neurodevelopmental Disorders and employ them in mainstream workforce, ensuring social inclusion. o 'Parents Forum for Differently Able': A registered social welfare organization to train and support the parents with special needs children. Achievements : □ Md. Seeam UI Karim, son with Autism, achieved award as 'Successful Person with Autism' in World Autism Awareness Day 2019 by Honourable Prime Minister Sheikh Hasina. □ PFDA-Vocational Training Center has won Award of 'Successful Organization' in 2018 by Honourable Prime Minister Sheikh Hasina. □ Achieved '8th International Human Rights Awards 2018 – Asian Woman of Courage Award' by All India Council of Human Right, Liberties and Social Justice. □ WINGS award in "Honour of Contribution as an outstanding woman in Bangladesh" in the field of autism. □ Awarded by Bangladesh Shilpokola Academy for inclusion of Persons with autism and NDDs in mainstream cultural area Professional Attachment : □ National Master Trainer on autism & neuro-Disabilities □ National Committee member of Autism Advocacy and Awareness panel. □ Expert in BPEP Research under icddr'b □ Master Trainer of Special Educator □ Member of Government Board of Trustee for children with Neuro-developmental disability □ Panel Member of Global Autism Public Health (GAPH) in Bangladesh. □ Former Member of Paralympic Committee of Bangladesh. Affiliation : • Member in formation of the Neurodevelopmental Disorder Protection Trust Act 2013. • National Trustee Board member of Neurodevelopmental Disorder Protection Trust Act. • Dhaka District Board member of implanting NDD strategic plans for 2016-2021. • Master trainer in Neuro-Developmental Disabilities and member of expert working group of professionals in Bangladesh • Developed 'Curriculum for Vocational Training for persons with NDDs' in Bangladesh. Subsequently developed software 'CUMO' following that curriculum • Special representative of the Government of Bangladesh to share experiences in International Conferences on Autism and Neuro-Developmental Disorders. Extra Curriculum Activities □ Social worker and Public speaker on raising awareness and advocacy for persons with disability □ Anchor reality talk show on In Channel-9 for 6 months □ Frequent talk show on different TV Channel (Ekushey TV, Machranga TV, ATN News, NTV, Bangladesh Betar, Radio ABC, Radio Today etc) □ Former Member of Junior Chamber of International (JCI) Academic Qualifications: 2018 : Mental Health and People with Intellectual disabilities 2012-2019- Numerous courses and presentation on Autism and other neuro-Disability Health Care (Online courses) 2017: Courses on Disability services: ongoing online courses from Australia 2017 : UQx: ABLE301x-Mental Health and People with Intellectual Disability 1998–1999 : Post Graduate Diploma in Financial Management 1994–1995: Master Degree in Commerce Career History PFDA-Vocational Training Center Trust Founder Chairman since July 2014 Web : www.pfda-vtc.org, Email : chairman@pfda-vtc.org https://www.facebook.com/pfdavtc.org/ Parents Forum for Differently Able, Founder President, since 2011 - Present Email : autismbangladesh@gmail.com, Facebook link : https://www.facebook.com/groups/autismbangladesh Photo link : https://plus.google.com/u/0/photos?tab=mq#photos/114964039156472916636/albums/United Nations Children's Fund (UNICEF) Bangladesh Country Office Since 2003 till 2016 in different capacity in Operations and Programmes United Nations High Commissioner for Refugees (UNHCR) Bangladesh Representational Office, Dhaka, from December 2001 to November 2003 List of Publications : □ The Daily Star : http://www.thedailystar.net/frontpage/its-not-lonely-fight-anymore-1523773 □ An article published on Daily newspaper 'The Weekly Financial Mirror' on 09/01/11 subject : "I have an angel and his name is Seeam" □ "Understanding needs of special children" - published on Daily News Paper The Daily Star, online link : www.thedailystar.net.http://archive.thedailystar.net/newDesign/news-details.php?nid=180066 □ An article published on monthly magazine "PURPLE" on "Autism: Needs Awareness and Understanding" PURPLE Magazine, □ An exclusive interview published on monthly magazine "PURPLE". Online link : 'www.purpleonline.net/issues/2011/March/cover_story.php' □ An article published in SHEBI, NGO for Education for the Underprivileged, web link : http://www.shebi.org/mother_son.html □ 'Raising an Angel' Publish in UNICEF staff News on September 2012 Other related publication links: https://www.thedailystar.net/frontpage/attention-they-deserve-some-1597132 https://m.youtube.com/watch?feature=youtu.be&v=3E4nU-nwEPg http://www.kalerkantho.com/feature/oboshore/2018/05/26/640356 https://goo.gl/YeQzK1 https://www.dhakatribune.com/magazine/2018/04/05/morning-team-pfda-princess-maria-amor-torres/ http://www.banglanews24.com/national/news/bd/644778.details

We are interested to understand your impact model (also called Theory of Change): who are your main target groups, which key activities do you offer to these target groups, what impact (change) do you want to achieve for your target groups, and how do you measure this impact (if you do).

Please fill in the table below focusing on your main target groups, activities, expected impact and indicators.

	Insert your TARGET GROUP (one target group per box, maximum 3)	Insert your key ACTIVITY for this target group	Insert the main IMPACT (CHANGE) that your activity is supposed to achieve for this target group	Insert the main INDICATOR you use to measure your impact (if available)

1	Neuro Developmental Disorder group of people	Skill building and employment	Purchase Power and dignified living	Rate of sustainability in employment and acceptance
2	Persons with other disbaillities	Skill building and employment	Purchase Power and dignified living	Rate of sustainability in employment and acceptance
3	Senior Citizen	Conducive Residential support	peaceful living	quality of living

. Does your current funding model allow you to take repayable investment i.e. not grants, but equity or loans that you will have to pay back?

- Yes, and we have already received a repayable investment
- Yes, and this is something we want to explore
- No

. As part of the selection process for the Impact Transfer programme, we will be putting together a short video on each shortlisted project for our selection panel. We would be grateful if you could send us:

- Any video material you currently have about the project (via YouTube, DropBox etc.) that you did not already submit as part of your Zero Project application.
- A short video (maximum 20 seconds), explaining why you wish to join the Impact Transfer programme. This video can simply be filmed on a mobile phone.

If you have weblinks to these videos, please include them below. Otherwise you can send them to p.reid@zeroproject.org.

PFDA-VTC : https://www.youtube.com/watch?v=qAoXZ_79tZM&t=7s 20 Sec Video: <https://youtu.be/XbPGTf-4hP4>

. If you have any other supporting documents (such as your organization structure, impact evaluations, or strategic plans) that you have not already included in your original Zero Project application, please include the web links below. Alternatively, you can email documents to p.reid@zeroproject.org, including your name and project title.

The selection panel will handle any documents you send us confidentially.

