

The 'employer model' in personal assistance

Germany/Rhein Main Inklusiv

SUMMARY OF PROJECT

This project offers case management support for persons with disabilities who use personal assistants, and encourages them to organize these assistants themselves – even to being the assistants' 'employer'.

“Assisted assistance is a form of peer support in managing personal assistance.”

—Corina ZOLLE, Project Coordinator

FACTS & FIGURES

- After a certain period of time, the level of experience and self-confidence becomes strong enough for the “new employers” to continue managing their assistants on their own.
- The project oversees more than 200 consultations per year.
- Many new projects are being initiated in 2015, including online course for managing assistants.

PROBLEMS TARGETED

Many people with disabilities who are dependent on personal support are still living in institutions against their will, or they are dependent on help from their families (parents, partners, etc.), with little control over their own lives.

SOLUTION & METHODOLOGY

Counselling and support are offered by a team of experts (psychologists, social education workers, lawyers, business administrator, and entrepreneurs) who have many years of experience dealing with the 'employer model'. Advice is given in the all relevant areas, including personal budget counselling, cost calculations/monitoring, finding and hiring assistants, organizing work schedules, managing assistants, and mediation in cases of employer/assistant conflict.

OUTLOOK & TRANSFERABILITY

The financial incentive for the government to provide personal assistance using the employer model is that it reduces costs both for persons currently living in as well as out of institutions. The model requires no administration costs or additional investments.

CONTACT

Dr. Corina ZOLLE

Rhein-Main Inklusiv

Bergstraße 12

55262 Heidesheim

+49 6132 657188

corina.zolle@rhein-main-inklusive.de

www.rhein-main-inklusive.de

Nominated by: Corina ZOLLE, Rhein-Main Inklusiv