

# Supported employment service– City of Helsinki

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# Supported employment service

Established in  
1995

Part of the Social  
and healthcare  
services at City  
of Helsinki

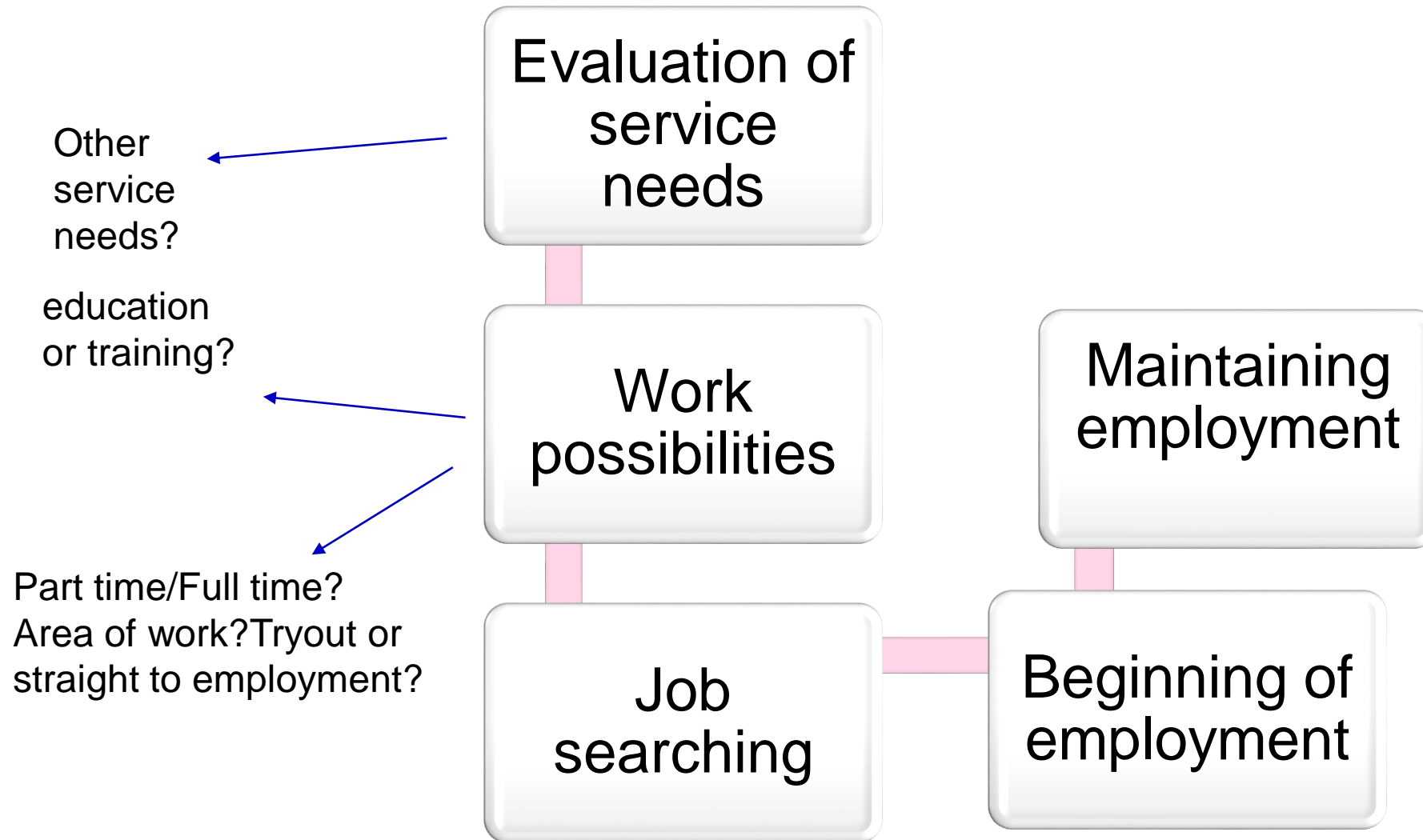
Goal is to find  
work and support  
employment in  
open work  
markets

Support can last  
as long as  
needed

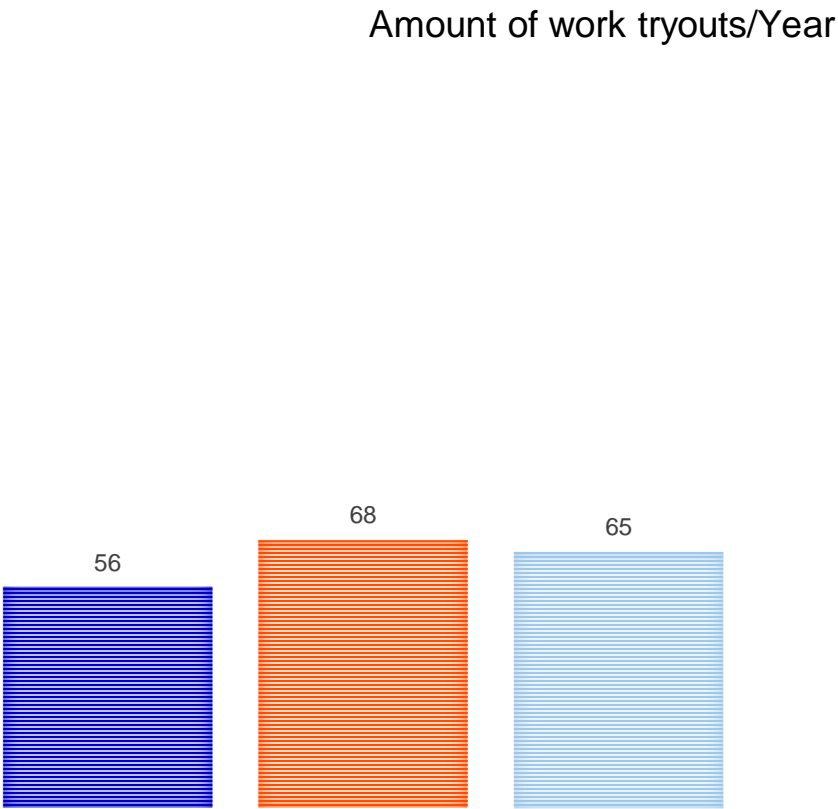
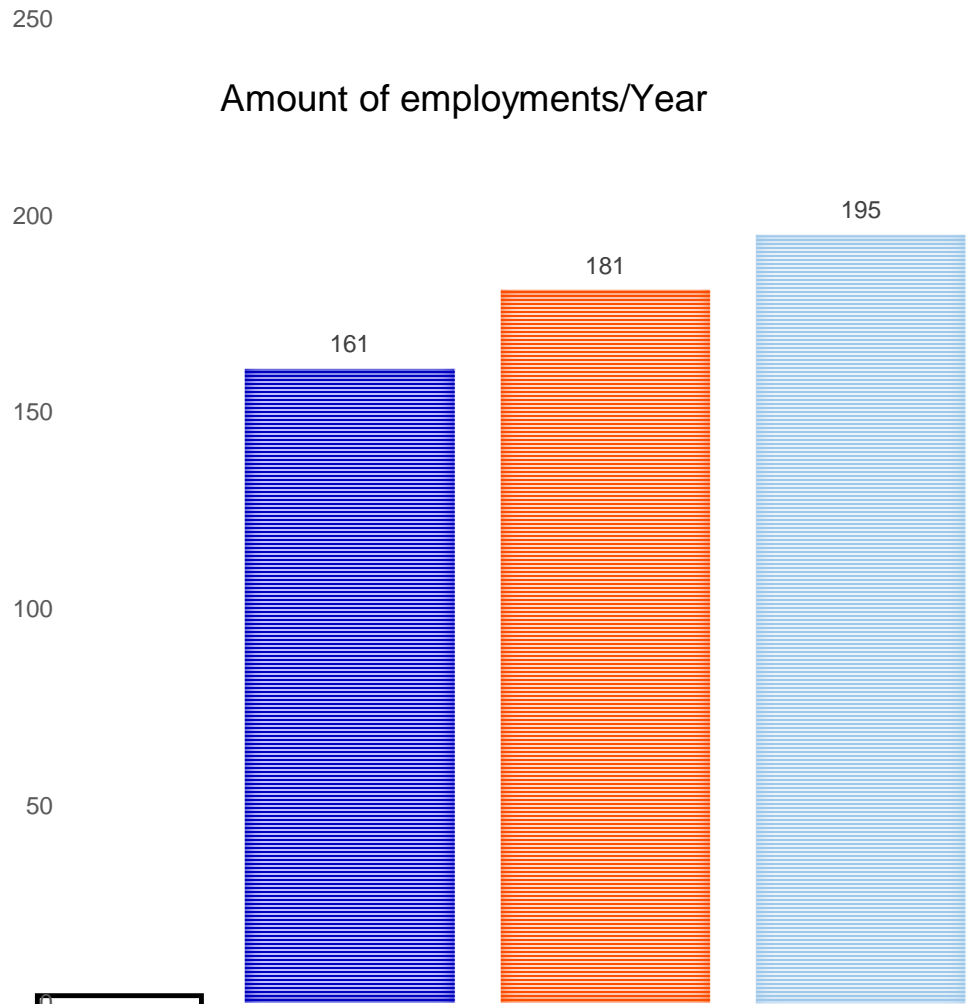
# Supported employment service

- The supported employment service provides comprehensive services to service users who need support in regard to employment.
- The service includes support for job-seeking and after employment
- The employment counsellor engages in close cooperation with both the employer and the service user throughout the employment process, if necessary.
- The employment service is provided to service users over the age of 18.
- Service users are residents of Helsinki. They may have been diagnosed with a developmental disability, autistic spectrum disorder, ADHD/ADD, speech and language development disorder, pervasive developmental disorder or other developmental disorder or disability.
- <https://www.youtube.com/watch?v=7e7jYuJ4g1M>

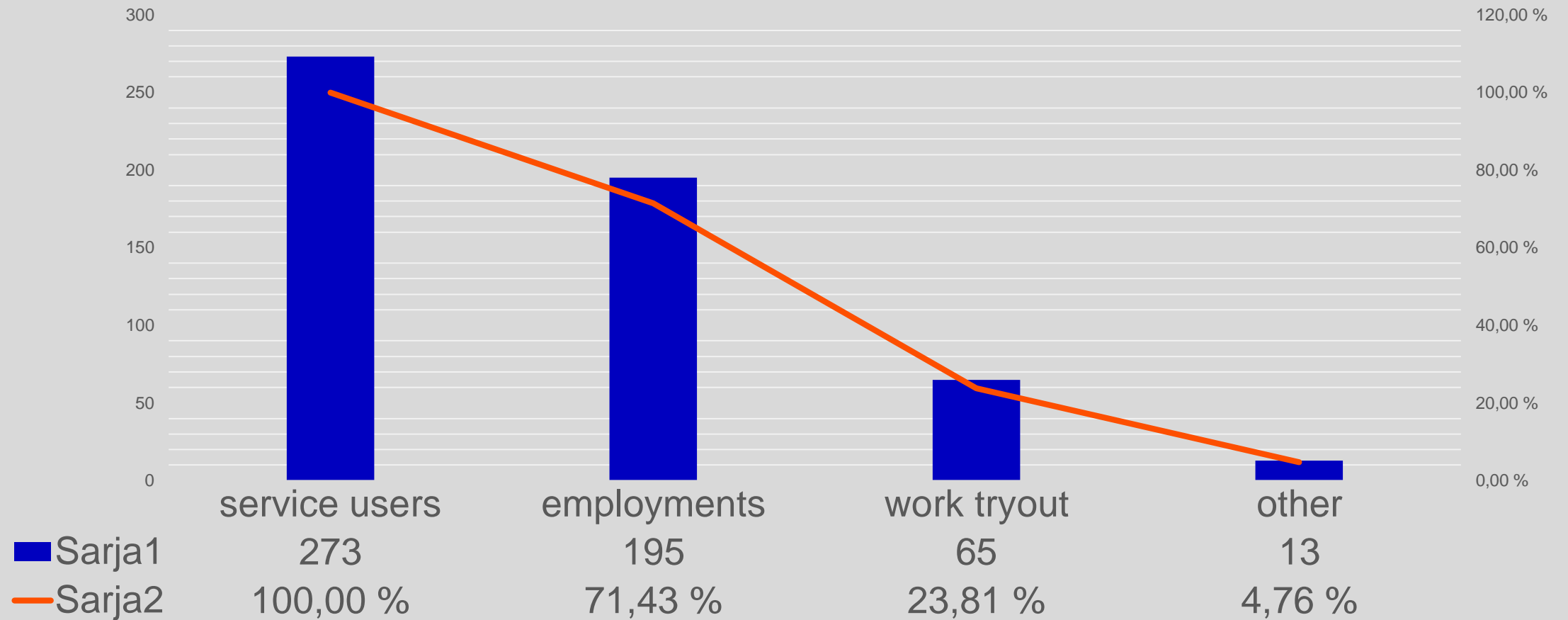
# Service process for the service user



# Employments and work tryouts



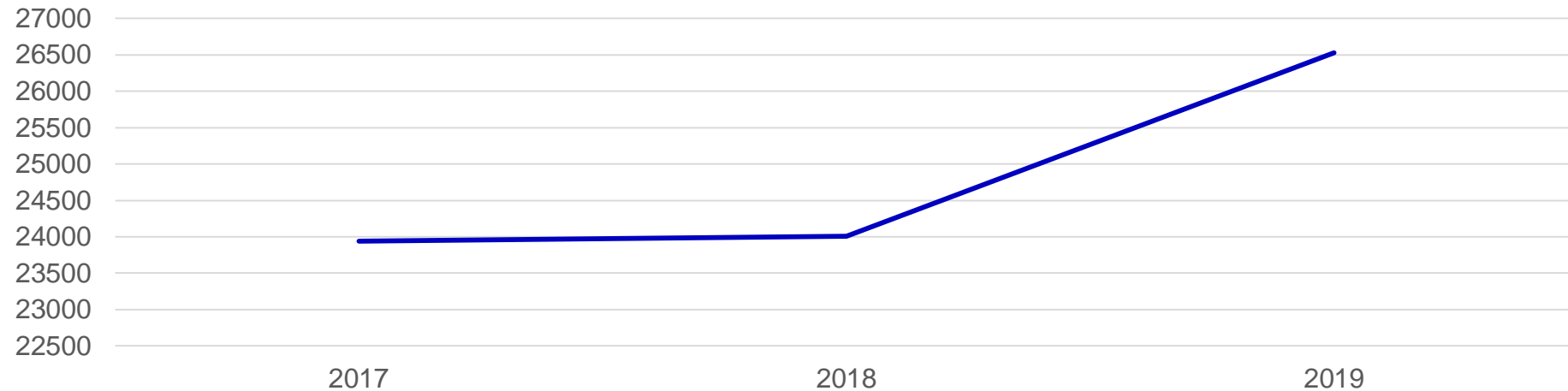
2019



Results 2019

# Amount of employment days of service users

- 26527 2019
- 24010 2018
- 23937 2017



# Our service for employers

## Before the employment

- Work modification and search for work possibilities with the employer
- Easy and fast recruiting we search for possible employees and assist in contracts and applying for financial support from the government



# Our service for employers

After employment

- Employment Counselors support the training period for the new job
- Employment Counselors support the employer and the employee in any matter as needed and agreed
- The support can last as long as needed

Services are cost free for the employer

# Financial Support for the employer

- Pay subsidy (30-100%)
- Work condition arrangement support
- Helsinki- extra for Recruiting support or Employment support
- Bonus for recruiting after the employment has lasted for 16 months 1500e
- Bonus for a permanent employment

- Our service users are motivated and willing to commit
- Recruiting is easy
- Can create a true Win- Win situation
  - for the employer and employee
- Companies that value a diverse and versatile staff have the most motivated employees and are producing more innovations. (mm. McKinsey 2015, Forbes 2011)
- It is a possibility to promote responsibility and human rights



