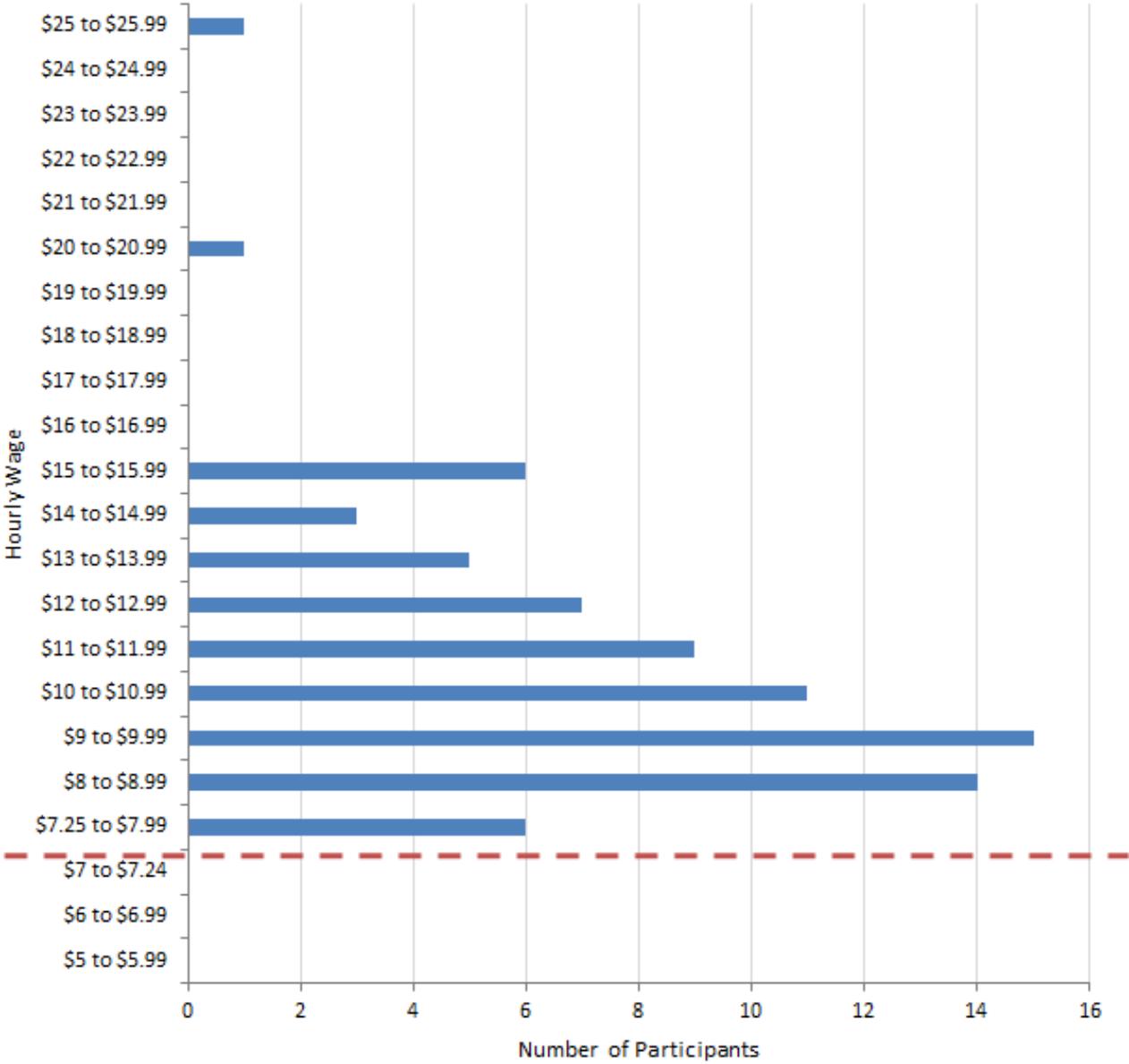


# ACAP Participant Hourly Wages in December 2019



- 76 participants with hourly wage
- 2 participants with salary calculated to hourly wage based on typical hours worked
- 17 chose not to disclose (not included in graph)
- 4 receive a stipend/commission (not included in graph)